

01 February 2022

Dear Stakeholders,

Public Notification: MSPO Recertification Assessment of SPOC S8 Beaufort, Sabah, Malaysia

Malaysian Palm Oil Board (MPOB) has appointed BSI Services Malaysia Sdn Bhd to conduct MSPO Recertification Assessment of SPOC S8 Beaufort. The details of the certification unit is as below:

Estate/Plantation Certification unit	Address/ Location	GPS Re	eference	Planted Area	Total Area to be Certified (Ha)
		Latitude	Longitude	(Ha)	
SPOC S8 Beaufort	Pejabat MPOB Cawangan Beaufort, Lot 1 dan 2, Tingkat 1, Bangunan Cerah Industri Light, 89807 Beaufort, Sabah, Malaysia	5° 21' 17.00" N	115° 43' 34.00" E	2,767.81	2,899.74
			Total	2,767.81	2,899.74

BSI Services Malaysia Sdn Bhd plans to conduct this Recertification Assessment from 07 - 11 March 2022. The assessment will be conducted based on MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders.

Reference of the standards can be accessed at <u>https://www.mpocc.org.my/oil-palm-management-standard</u>. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by Malaysian Sustainable Palm Oil MS 2530:2013 Standards.

BSI Services Malaysia Sdn Bhd is accredited to provide independent, third-party MSPO certification. BSI Malaysia is a subsidiary of BSI Group, a Royal Charter Company. BSI is the world's trusted brand in providing business improvement solutions with more than 86,000 clients in over 193 countries. BSI's mission is to share knowledge, innovation and best practice to help people and organizations make excellence a habit. BSI is the U.K.'s National Standards Body.

The BSI Audit Team assigned for this assessment are:

Audit Team	Role/Area of Requirement	Qualification and Experience
Nor Halis bin Abu Zar	Team Leader Occupational health and safety, operation procedure, organization commitments, legal compliance, long term economy plan, social aspect and workers welfare, worker consultation, stakeholder consultation.	 More than 6 years of sustainability implementation experience, including workers' welfare, workers'

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Audit Team	Role/Area of Requirement	Qualification and Experience
		 Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001 & ISO 14001, Endorsed RSPO P&C Lead Auditor Course, ISO 45001 Lead Auditor Course, SMETA Requirements Training, MSPO Auditor Training Course, and MSPO SCCS Auditor Training Course.
Vijay Kanna Pakirisamy	Team Member Best practices, legal compliance, environment aspect, HCV, continuous improvement, social aspect and workers welfare, worker consultation, stakeholder consultation, impact assessments and policies.	 Holds a Bachelor's Degree in Agribusiness Science Management with Honours from University Utara Malaysia. He has 10 years' working experience in oil palm estate management. Successfully completed the Lead Auditor Course Integrated Management Systems (IMS) ISO 9001, ISO 14001 & ISO 45001, Endorsed RSPO P&C Lead Auditor Course, Endorsed RSPO SCCS Lead Assessor Course, MSPO Auditor Training Course, MSPO SCCS Auditor Training Course, HCV-HCS Training, and SMETA Requirements Training.

In preparation for the assessment, we would like to seek views and opinions from related stakeholders regarding to any issues that is related to this oil palm management which may determine the level of compliance. We would like to seek your views and opinions on the following aspects but not limited to:

- Environment or social aspect
- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Human Rights & child labor protection
- Suggestion for improvement
- Compliance of the management unit

A stakeholder consultation meeting will be arranged during the assessment and the date is stated in above. You are cordially invited to provide your views and opinion during the meeting. Please inform the Director of Operations, Technical & Compliance - Assurance if you would like to attend this meeting. The details are provided below.

Alternatively, you can provide your views and opinion through writing. In case your option is to provide us in writing, only comments received within 30 days from the date of this letter will be considered in the Assessment. The following details shall be included for any case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:	
Address:	
Email:	
Phone Number:	
Fax Number:	

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If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE". Please direct your comments, views and opinion to:

Director	AND	1	Auditee:
Operations, Technical & Compliance -	OR		Mr. Mohd Shahrin Rahami
Assurance			Head of Sustainability, Standard & Certification Unit,
Mr. Azrul Wan Azizan			Malaysian Palm Oil Board (MPOB)
BSI Services Malaysia Sdn Bhd			Pejabat MPOB, Cawangan Bangi
Level 29, The Gardens North Tower			Lot PT 11545, No. 3, Jalan P/9B, Seksyen 9
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If there is any further complaints, dispute or grievances, please visit <u>https://www.bsigroup.com/en-MY/our-services/Customer-Feedback-Policy-and-Procedure/</u> for our available procedures.

Thank you very much for your input.

Your sincerely,

Azrul Wan Azizan Director Operations, Technical & Compliance - Assurance

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